

The image features a high-contrast, low-key photograph of a red hydraulic component, likely a valve or actuator, set against a black background. The component is centrally positioned and illuminated from the side, highlighting its metallic texture and various ports and fittings. At the top, the Carraro logo is prominently displayed in red. The logo consists of a stylized red 'C' symbol followed by the word 'CARRARO' in a bold, sans-serif font.

CARRARO

PRESS FOLDER
January 2024

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GROUP PROFILE

Carraro (www.carraro.com) is a leading international Group in transmission systems for off-highway vehicles and specialised tractors. The Group's activities are divided into two Business Areas:

- Transmission systems (axles and transmissions) and components mainly for agricultural and construction equipment; gears for very diverse sectors, from the automotive industry to material handling, agricultural applications and construction equipment.
- Specialised tractors (for vineyards and orchards, between 60 and 100 horsepower) for third-party brands and engineering services for the design of innovative tractor ranges.

The Group has its headquarters in Campodarsego (Padua). As at 31.12.2023, the Group had 3,859 employees – of which 1,800 based in Italy – and has manufacturing facilities in Italy (4), India, China and Argentina.

FOCUS ON SIAP

SIAP is the Carraro Group's center of excellence for quality components and high-complexity gears. Thanks to its in-depth technological expertise, SIAP is able to offer a wide range of products for the most diverse application areas: from drivelines for construction and agricultural applications to wind turbines, railway and automotive applications and material handling. With over 570 employees and turnover exceeding 100 million euros, SIAP is today one of the most important gear manufacturing partners of the world's leading OEMs in every sector. siapgears.com

HISTORY

The Carraro Group's development is a *case history* in business success that has implemented strategies hinged on diversification, innovation and internationalisation to become a multinational world leader in power transmission systems business.

Birth

Carraro was founded in 1932 and initially focused on the production of agricultural seeders in an inter-regional market. In the 1950s, the company entered the agricultural tractor market with the 1958 production of the first 'Tre Cavallini' branded tractor.

Growth

In the 1970s and 1980s, Carraro experienced a growth spurt with the development of *core business* activities and the progressive decentralisation of production. In 1973, the company extended further, developing the business of the 'axles and drives' division, specialising in the design and construction of axles and drives for agricultural tractors and earth-moving machines. In the years that followed, the activities associated with this division developed into the company's *core business* - so successfully, in fact, that by 1985, Carraro had become the world leader in the market, with over 100,000 axles sold.

In the mid-1980s, supported by the development of *core* activities, Carraro began decentralising accessory production through the acquisition and constitution of companies specialised in activities functional to the core business. The Carraro Group was thus formed.

International development and listing

The 1990s were a period of change for the Group, which was launching its internationalisation process with the creation of numerous sales branches in various different countries of the world.

On 27th December, 1995, the holding company Carraro SpA was listed on the Italian stock exchange. The listing took place with a Global Offer of 15,000,000 shares (accounting for 35.7% of the share capital), listed through a Public Subscription and Sale Offer in Italy and a private listing for professional Italian and foreign investors.

In 1997, Carraro signed a joint venture agreement in India, with a 51% share, with a major Indian industrial group, Escorts Ltd.. This resulted in the development of the project to create a production centre in the country. In 1998, the first stone was laid for the Carraro India Ltd. plant in Pune, which officially began production in 1999. Over the years, the Group also signed further joint venture agreements leading to the establishment of new production plants in Poland, the United States, Argentina and Germany.

Group consolidation

In 2001, a process was started to reorganise the Group internally in order to streamline the organisational structure and optimise running costs. This was obtained thanks to the merger by incorporation of the six businesses operating in Italy, into two companies, Carraro SpA and SIAP SpA, which had become centres of reference, respectively, for the production of integrated driveline systems and for gears.

The extension of the industrial platform also continued, both in Italy and abroad, with the 2005 opening of the second Carraro production facility in India in Pune (Turbo Gears Ltd.), specialising in manufacturing gears and components, and the creation of Carraro Qingdao, the Group's first facility in China.

Confirmation of the centrality of the Indian market came in 2006 when Carraro developed important extension projects; first with the acquisition of the entire capital of Carraro India, and subsequently, with the creation of a new research centre in Pune, Carraro Technologies India, devoted to the research and development of new products.

Carraro China

On 17th October, 2007, Qingdao saw the opening of the new Carraro China plant. The production plant, which required an investment of €15 million, covers a total area of 23,000 square metres and will manufacture drive systems for stationary applications (such as escalators), integrated drives for fork-lifts and *material handling*, axles for agricultural tractors, and earth-moving machines.

Beyond the crisis: Carraro 2.0 is born

In the face of the serious crisis seen in all its reference markets and geographic areas from the last quarter of 2008 on, the Group reacted quickly, carrying out a series of actions aimed at making the company safe and providing continuity for the business.

In 2009, the Group:

- maintained its market shares without losing a single customer and continued to support its R&D activities;
- got working capital under control thanks to a focus on suppliers and a freeze of non-strategic investments;
- resized its costs by decreasing the workforce through a tailored *rightsizing* plan
- optimised purchasing costs and general expenses.

On the basis of these foundations, the "Carraro 2.0" project was born, a strategic three-year plan to support the turnaround.

The new course: *back to the core*

Following the 2008 crisis, the Group undertook an important process of focusing on its core business of transmission systems and agricultural tractors and relinquishing control of assets that were no longer considered strategic.

With this approach, in October 2013, a new site was inaugurated for the local R&D centre, Carraro Technologies India, and at the same time also a new production line dedicated to transmissions for particularly advanced agricultural tractors. All this to support a geographical area, the Indian Subcontinent, with important development opportunities.

With a view to focusing on the core business:

- in March 2014, the sale of miniGears, specialising in micro-gears mainly for power tools and the gardening sector, areas not related to the main target sectors, was signed.
- in November 2015, an agreement was signed on the basis of which Bonfiglioli Riduttori SpA acquired 55% of the company O&K Antriebstechnik, specialising in products for niche applications with respect to the Group's main business, or: planetary drives mainly for tracked machines and cranes, mining and port machines.
- finally, in November 2016, the Carraro Group also exited the photovoltaic sector with the sale of the subsidiary Elettronica Santerno to Enertronica SpA, a company operating in the renewable energy sector; with this last stage the Group's restructuring process was completed with a view to concentrating energy and investments in favour of activities related to transmission systems for off-highway applications (i.e. axles and transmissions for agricultural and construction machines) and to specialised tractors (for vineyards and orchards, both OEM and own brand).

PRODUCTS AND MARKETS

The Carraro Group boasts consolidated in-house expertise and technologies in the design, development and manufacture of a wide product range that includes:

a) the *core business*, i.e. **driveline systems** consisting of:

- **axles and transmissions** (for farming equipment, earthmoving machinery, commercial vehicles and lift trucks)
- various types of **gears and assemblies** (for cars, farming equipment, earthmoving machinery, lift trucks, industrial applications, trains and wind power generators)



c) **tractors outsourced** for the most prestigious brands on the market and with the classic trademark brand “Tre Cavallini”



MANAGEMENT

Enrico Carraro - Chairman / Carraro Group

Born on 17 April 1962, at the age of 22 Enrico Carraro joined the family business. He began his professional career by getting to know the various company contexts and areas. Subsequently, he began to take on positions of responsibility in some small companies of the Carraro Group.

Gradually he followed a path that would lead him to take on roles of increasing responsibility. **In 2007, he became Executive Deputy Chairman of the Carraro Group** with responsibility for New Business Development initiatives, coordinating activities related to research, evaluation and definition of new business areas as well as to the corresponding medium and long term development plans. **In April 2012 he was appointed Chairman of Carraro Group.**

Since February 2011, Enrico Carraro has been a member of the Committee of Padua Confindustria (Confederation of Industries) and, in July 2012, he was appointed in Rome member of the Commission chaired by Carlo Pesenti for the reform of Confindustria.

From April 2013 to February 2017 he also became Vice Chairman of Confindustria Veneto with responsibility for internationalization.

Since June 2018 to February 2020 he was Vice Chairman of Assindustria Veneto Centro (created from the merger of Confindustria Padova and Unindustria Treviso).

In October 2019 Enrico Carraro was appointed **Chairman of Confindustria Veneto** and in **January 2021** he was **confirmed in the same role** also for the four-year period 2021-2025.

In the frame of his appointment as President of Confindustria Veneto, Enrico Carraro was also nominated by right:

- **Chairman of the Campiello Foundation** (cultural foundation established and promoted by the industrialists of Veneto)
- **Member of the Board of the Nord Est Foundation** (foundation that deals with training and scientific research in economic, social and political matters, of which Confindustria Veneto is the founding body)

Since December 2019, Enrico Carraro has also been **Chairman of the Board of Directors of Confindustria Veneto SIAV SpA**, a service company of Confindustria Veneto.

Tomaso Carraro - Vice Chairman / Carraro Group

Born in Padua on April 23, 1966, Tomaso Carraro joined the company in 1992.

From 1994 to 2002 he managed Carraro North America, the group's Commercial/Industrial branch on the NAFTA market. While in the United States, he got an MBA from the Graduate School of Business - University of Chicago (currently Chicago Booth).

In the late nineties, he was **actively involved in the Group's internationalisation process** (establishment of Carraro Argentina, Carraro India and Carraro China).

In 2004, Tomaso Carraro became Director of the Vehicles Business Unit (Carraro Agritalia). In the following three years, Agritalia was entirely transformed from an economic/strategic struggler to a shining star of the Carraro Group.

In June 2007, Tomaso Carraro became Chairman and CEO of Gear World, the Carraro Group's new industrial project for the gear sector, created to independently develop components activities at an international level, with a turnover of approximately 200 million euro, 1,500 employees and 6 production sites in Italy, USA, India and China.

From 2009 to 2018, Tomaso Carraro became President of ASSIOT, the Association of Gears and Transmission Elements Manufacturers (an industry worth 5 billion euro).

Since April 20, 2012 Tomaso Carraro has been the new Vice Chairman of the Group.

In March 2019 Tomaso Carraro was appointed Chief Corporate Social Responsibility Officer, becoming the point of reference for the development of the CSR policies of the Group.

He is also a Board Director of Carraro Group's most important companies.