



Environment, Health & Safety Policy

Protecting the safety of our employees, our customers, our suppliers and the environment is a core value within Carraro China.

We will not be satisfied until our workplaces are safe from hazards, our employees are injury free, and our products, processes and services are safe and environmentally friendly. We are responsible for the effects of our production processes on the environment and our employees personal life, and we believe that the integration of our activities, products and services with the environment health and safety may not only help and satisfy the demands of our end customers and increase our competitiveness, but also maintain the necessary harmony with the final context and improve our corporate image.

Specifically, this policy requires the following of Carraro China:

- Implementation and periodic evaluation of EH&S Management Systems in order to assure safe workplaces worldwide and to protect the environment;
- Compliance with local legal requirements, Carraro Corporate Policies and Standard Practices;
- Establishment of safety and environmental goals and the business plans necessary to achieve these goals;
- Drive pollutants in manufacturing processes to the lowest achievable levels;
- Providing accurate and timely measurement and reporting of performance;
- Promotion of the health, wellness and environmentally friendly behaviors of our employees;
- Integration of safety and environmental considerations into the design of our products and services, and support of public policies that encourage the development of "green" products, and services in the markets we serve;
- Commitment of the means and resources necessary to direct, support, monitor and maintain accountability for implementation of this policy.

For all of the above, we seek and expect the involvement and contribution of our employees.

China, 2021/01/04

Xiangjin Wang
General Manager



环境、职业健康和安安全方针

确保我们的员工、客户和供应商的安全并提供安全保障的工作环境，是卡拉罗中国核心的价值理念的体现。

只有在安全有保障的工作环境下，我们的员工才能避免受到任何伤害，我们的产品、工艺和服务才能安全、环保。我们深知生产制造过程对环境以及对人身安全产生的影响。我们相信，通过对公司各项活动、产品及服务进行环保健康的整合，不仅能赢得最终用户对产品的信赖、提高公司产品的市场竞争力，同时也极大程度的维护了环境和和谐并提高了公司的对外形象。

因此，卡拉罗中国特别制定如下方针：

- 定期对公司的环境健康安全管理体系进行评估，以确保工作场所和环境的安全；
- 严格遵守当地法律法规、卡拉罗集团政策以及标准化实施细则；
- 建立安全和环保目标及执行计划，并确保各项目标的达成；
- 在生产制造过程中，努力将污染将至最低水平；
- 进行及时准确的绩效评估和汇报；
- 在员工当中提倡安全、健康、环保的行为；
- 在产品设计和研发和服务当中也融入安全环保理念、支持公共准则，在我们所处的市场当中鼓励绿色产品的应用和发展；
- 我们承诺引导、支持、监管并维护此方针的实施。

我们希望全体员工能根据要求在工作中参与并严格执行以上环境、职业健康和安安全方针。

中国青岛 2021/01/04

总经理